

REMINDERS:

This Biennium Action Plan is currently a draft and will be presented for approval during the 1st Council Meeting on August 28–30, 2026.

We invite you to review the document and share your comments or suggestions. These will be consolidated and taken up for discussion during the Council Meeting.

In the meantime, you may already use this draft as a reference for your program planning and other related preparations.

- NEC 2026 - 2028



United Methodist Young Adult Fellowship in the Philippines

Philippine Regional Conference

THE UNITED METHODIST CHURCH



BIENNIUM 2026-2028 ACTION PLAN

I. MISSION

As enshrined in the UMYAFP Constitution, the Fellowship's mission is to walk in Jesus' steps. This is in direct connection with the United Methodist Church's Mission as stipulated in Paragraph 120 of the 2020/2022 Book of Discipline, that is "...to make disciples of Jesus Christ for the transformation of the world." These shall forever govern the Fellowship regardless of leadership.

II. BIENNIAL VISION AND THEMATIC APPROACH

As a result of the Visioning Exercise conducted last May, 2026, and inspired by the Quadrennial UMC Vision of ***Love Boldly, Serve Joyfully, and Lead Courageously***, this Biennium shall be guided by the following Vision Statement:

By 2028, we envision UMYAFP as a Holy Spirit-led community of young adults that boldly love one another in spaces of belonging and acceptance, joyfully serve through compassionate and relevant ministries, and courageously lead transformative movements, to nurture Jesus' disciples, impact society beyond the walls of the church, and reach the unreached.

Its abridged version is:

UMYAFP: A Holy Spirit-led community of young adults loving one another boldly, serving with compassion joyfully, and leading transformative movements courageously.

Given that the Biennium is usually divided into **6-month periods** for the sake of program planning, and to help facilitate the translation of the vision into concrete actions following Paragraph 122 of the 2020/2022 Book of Discipline, the four-fold thematic approach is being offered:

- **Belong (1 John 3:1) - June - Nov, 2026**

Core Message: God loves us all. We do not need to fix ourselves first before coming to God. Our church is a space for all, even if we disagree with one another. Our fellowship is a space for messy people.

- **Believe (John 3:16) Dec, 2026 - May, 2027**

Core Message: More than just telling individuals that they are loved by God is also the need to make a strong call for all to believe in the Good News. Christ's love is meant to be received and believed. Christian faith involves accepting core tenets of our historic faith and of our unique Wesleyan-Methodist-Sacramental-Evangelical identity as part of the UMC. After all, authentic love is never meant to be static but is rather active- actively defining and redefining.

- **Behave (Matthew 3:8) June - Nov, 2027**

Core Message: We raise a challenge to behave in line with our faith as individuals and as a society. How do we know that we are saved, given that we believe in Jesus? It is by assurance of the Holy Spirit and changed lives. The Aldersgate Experience of John Wesley of having his heart "strangely warmed" leads us to the so-called "Four Alls" of our theology on salvation (WB Fitzgerald, 1904)- all need to be saved, all can be saved, **all can know that they are saved**, and all can be saved to the uttermost.

- **Become (Philippians 3:12-14) Dec, 2027 - May, 2028**

Core Message: We gleefully live with hope that our current self is still not our best self as we become more and more like Christ (Philippians 3:12-14). The UMYAFP is not the end, just a part. Faith journey is lifelong. Hence, we be patient with ourselves and with one another as God in His love perfects us to be more and more like Him and in changing the world.

III. BIENNIAL STRATEGIC FRAMEWORK

The Strategic Framework illustrates the vision and things to do by the Fellowship. Each organization shall have one vision and mission only. These two shall be aligned with one another, and to a larger mission and vision (if present). The vision is divided into outcomes. Outcomes are "chunks" of the vision and can be readily measured. It is hoped that once these outcomes are attained, the vision is also achieved. Vision is divided into outcomes to allow for division of labor. In turn, the outcomes are divided into 3-5 goals. Goals are the direct, measurable results of activities being done aligned with the outcomes. Optionally, the framework shall have its own set of core strategies. These strategies- usually 3 to 5 items- may be outcome specific or not. These are the "flagships" of the organization.

UMYAFP MOTTO/ MISSION	In Jesus' Steps			<i>What is the specific contribution/thrust/charism of the Fellowship, regardless of leaders?</i>
BIENNIAL VISION	UMYAFP: A Holy Spirit-led community of young adults loving one another boldly, serving with compassion joyfully, and leading transformative movements courageously.			<i>What do we intend to ACHIEVE by 2028?</i>
BIENNIAL FOUR-FOLD APPROACH	Belong. Believe. Behave. Become.			<i>How will we do it?</i>
CORE OUTCOMES	Create joy-filled discipleship movement among members towards young adults	Curate spaces to allow communities to benefit from bold love in action	Cultivate courageous Christ-centered leaders in the Fellowship, in the Church and in the communities	<i>What are the “smaller” things that we want to reach so that we can reach our vision as we do our mission until 2028?</i>
Core Goals	1 UMYAFP Discipleship Pathways cascaded with Biennial Action Plan 1 LINK operationalized including 1 National Discipleship Congress 1 Siklab 3.0 Monthly Fridate with Jesus 1 UMYAFP-PCU partnership operationalized	1 National DRRM Guidelines promulgated 1 KAMALIG operationalized in the national level including 1 National DRRM Summit 1 FAITH Initiative implemented	3 issues of Lakbay disseminated 1 Evangelion Team formed 1 website revived 1 Province adopted as national mission priority	National-level goals only
CORE STRATEGIES	Create/ Join/ Sustain Covenantal small groups			

	Meeting and mold leaders across the fellowship through small groups, regular meetings, and learning opportunities	<i>What are the things that we will FOCUS ON DOING until 2028?</i>
	Reform of our fellowship structure through institutionalization of policies	

IV. ACTION PLANS

A. Administration and Organization (Team Lead: Pres, EVP & Exec Sec)

National Level

Core Outcome	Program Name	Objectives	Target Result	Strategy	Implementer	Time Frame	Budget
Cultivate courageous Christ-centered leaders in the Fellowship, in the Church and in the communities	Overall Policies Development and Coordination	To provide direction and support to all levels of the Fellowship in their conduct of their respective programs and activities	Coordinated ministries throughout the country	Memoranda, letters, and/or social media posts will be made and distributed to remind, inspire and guide the Fellowship. Moreover, NEC shall also link parts of the Fellowship to possible sources of logistical/financial support.	National UMYAFP Executive Committee	Yearlong	
	National Executive Committee (NEC)	To provide an opportunity for leaders to be refreshed	Conduct 1 NEC meeting per quarter	Conduct meetings via hybrid mode	National UMYAFP Executive Committee	Regular Meetings: Every last Month of	

	Meetings	To serve as an accountability mechanism To reinforce connectionalism				the quarter, and as necessary	
	National Executive Council Meetings (NCM)	To provide an opportunity for leaders to be refreshed To serve as an accountability mechanism To reinforce connectionalism	Conduct 2 NCMs per year	Conduct 2nd and 4th NCM via hybrid mode	National UMYAFP Executive Committee *Annual and District chapters to conduct their corresponding Executive Council meetings as well. Meetings are to be tied up with other activities and/or conducted jointly with other organizations if possible.	1st NCM- August, 2026 2nd NCM- January, 2027 3rd NCM- August, 2027 4th NCM- January, 2028	
	National Convention (NatCon)	To provide an opportunity for leaders to be refreshed To serve as an accountability mechanism	Conduct 1 NatCon on 2028	Conducted face-to-face	National UMYAFP Executive Committee *Annual, District, and local chapters to conduct their corresponding Convention meetings as well. To maximize time,	May, 2028	

		To reinforce connectionalism			Conventions are to be tied up with other activities and/or conducted jointly with other organizations if possible.		
	Issuance of Unified Report Form	To serve as an accountability mechanism To reinforce connectionalism	One report form for all levels of the fellowship-local to national	Memorandum to be issued	Office of the President and Office of the Executive Secretary	July, 2026	
Create joy-filled discipleship movement among members towards young adults	Updating of Social Media accounts	To regularly provide updates about/to the Fellowship	At least one social media card posting per week	Post shall be generally informational, spiritual, and inspirational	Office of the Executive Vice President *Annual, District, and local chapters to sustain existing social media presence. To dovetail tasks, the social media accounts of AC/District/local church can be used by UMYAFP	Starting June, 2026	
	Count-me-In	To have an updated, real-time “feel” of the Fellowship	Increase participation to Count-me-In by 50% Remove listed individuals who are 46-above	Promote Count-me-In to members thru social media as a voluntary way of sharing information to the Fellowship	Office of the Executive Vice President	Yearlong	

	Bisita Iglesia Metodista	To provide counsel and inspiration with members on the ground.		Executive Committees of higher levels to visit immediate lower levels	National UMYAFP Executive Committee, with other Executive Committees at the lower levels. For Local Church- Led by Witness Team	Per request, with due prioritization	
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Proposed Activities in the Annual, District, and Local Church Levels for consideration, according to contexts and needs analysis

Core Outcome	Activities	Proposed Target	Level In-Charge
Cultivate courageous Christ-centered leaders in the Fellowship, in the Church and in the communities	Leadership Seminar/s and Camps	At least 30% of all UMYAFP officers has attended at least 1 leadership training per year At least 1 Leaders' Retreat (or similar activity, can be the Council Meetings) in District and ACs per year	All levels, with immediate higher levels providing support.
	Lay Servant Ministries (LSM), <i>formerly Lay Speaking Ministries</i>	At least one new UMYAFP member who is a Lay Servant per local church per year	All levels, with immediate higher levels providing support.

B. Nurture (Lead: Nurture Program Ministry Team, Executive Vice President)

National Level

Core Outcome	Program Name	Objectives	Target Result	Strategy	Implementer	Time Frame	Budget
Create joy-filled	Nurture Policies Development	To provide direction and	Coordinated Nurture services throughout the	Memoranda, letters, and/or social media	Nurture Ministry	Yearlong	

discipleship movement among members towards young adults	and Coordination	support to all levels of the Fellowship in their conduct of their respective Nurture-related programs	country, especially the provision of the following: • 1 Nation-wide Guidelines on Discipleship Pathways aligned with the BOD and the EA (See Annex) • Work with BCCED to produce study materials for young adults • Resource Mapping and Sharing of UMC-approved materials for Confirmation and Membership Classes • GDrive Compilation of Publicly-available UMC materials for Bible Studies, Small Groups, and Confirmation/Membership Classes • Technical Support and Guidance Papers to Nurture Heads • Linkaging lower levels to funding	posts will be made and distributed to remind, inspire and guide the Fellowship. Moreover, NEC shall also link parts of the Fellowship to possible sources of logistical/financial support.	Team, subject to overall supervision of the National Executive Committee		
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			institutions and/or experts				
	LINK- Living In Nurturing Koinonia (Discipleship Flagship)	To support local initiatives for contextualized discipleship approaches while having a national framework	The following shall be conducted to support discipleship initiatives: ● SIKLAB 3.0 as integral part of every National Convention ● 1 National UMYAFP Discipleship Convention, highlighting ways on how to do faith sharing ● Monthly Fridate with Jesus ● Promotion of UMYAFP-PCU Partnership (Wesleyan Discipleship Track-WDT), with completers given with letter to appeal to clergy-in-charge to consider their WDT as confirmation/ membership class	SIKLAB, WDT, and Discipleship Convention- NEC-led activity Fridate with Jesus- NEC-coordinated, arranged with ACs	Nurture Ministry Team	Yearlong	

	FAMILY- Faith-based Approaches and Methodist-aligned Initiatives towards Loving family- Training of Family Counsellors with Ateneo/ATS	To have available cadre of competent young adults and workers to address challenges faced by families and those planning to get married	1 FAMILY Operationalized with 1 batch trained	NEC to work with Ateneo/Asia Theological Seminar or any other available school to provide intensive training to willing “scholars”, who will, in turn, serve and disseminated as Trained Family Counsellors in their conferences	Nurture Ministry Team	Yearlong	
	Childminding Spaces	To institutionalize availability of childcare spaces in UMYAFP events	1 functional childminding space for each major UMYAFP events	NEC to find volunteers (preferably non-voting) to serve as childminders; for the NEC to provide a guide on how this can be implemented in the annual, district and local level	Nurture Ministry Team	Yearlong	

Proposed Activities in the Annual, District, and Local Church Levels for consideration, according to contexts and needs analysis

Core Outcome	Activities	Proposed Target	Level In-Charge
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Create joy-filled discipleship movement among members towards young adults	Formation of small groups/joining of small groups of young adults	At least 50% of baptized and professing members ages 24-45 are part of UMYAFP At least 1 small group per local church meeting at least 2X/month At least 50% of UMYAFP members are involved in small group as member/leader	Local Churches- As lead Districts and ACs- To train members how to lead/form small groups, and to encourage them to form one especially in “unconventional” situations- e.g. small groups in workplaces made of UMC and non-UMC members/UMC members of different churches
	Conduct/Joining of Confirmation/Membership classes of Baptized Members of UMYAFP who are not yet Professing Members	At least 50% of baptized and professing members ages 24-45 are part of UMYAFP	Local Churches- As lead National, District, and ACs- To provide resources

C. Outreach (Lead: Outreach Program Ministry Team, President)

National Level

Core Outcome	Program Name	Objectives	Target Result	Strategy	Implementer	Time Frame	Budget
Curate spaces to allow communities to benefit from bold love in action	Outreach Policies Development and Coordination	To provide direction and support to all levels of the Fellowship in their conduct of their respective Outreach-related programs	Coordinated Outreach services throughout the country, especially the provision of the following: 1 Nation-wide Guidelines on Disaster Response	Memoranda, letters, and/or social media posts will be made and distributed to remind, inspire and guide the Fellowship. Moreover, NEC shall also link parts of the Fellowship to	Outreach Ministry Team, subject to overall supervision of the National Executive Committee	Yearlong	

			• Technical Support and Guidance Papers to Outreach Heads • Linkaging lower levels to funding institutions and/or experts	possible sources of logistical/financial support.			
	KaMALig-Kapatirang Mapag-alaga At Ligtas-DRRM CCA Flagship	Informed by the policy promulgated, the KaMALig shall be the flagship of UMYAFP for DRRM CCA to institutionalize disaster response and climate change adaptation, which includes training at the national level and even in other levels, climate change response through tree planting, and institutional disaster response.	The minimum goals of KaMALig shall be the following on top of local/district/annual trainings on DRRM-CCA: • 1 Training of Outreach Heads on DRRM CCA conducted within the Biennium • 1 Team of UMC professionals on structural engineering developed • 1 free-to-use “house design” template made available • UMYAFers made aware of	Memoranda, letters, and/or social media posts will be made and distributed to remind, inspire and guide the Fellowship. Moreover, NEC to lead training of Outreach Heads, and in the formation of teams and designs to facilitate disaster resiliency/response	Outreach Ministry Team, subject to overall supervision of the National Executive Committee	Yearlong	

			hazard-hunting apps (promote)				
	FAITH Initiative-Food Available In The House	To help ensure access to affordable and healthy food produced locally.	1 FAITH Initiative operationalized with FAITH Gardens in various local churches nationwide.	There shall be a network of vegetable/fruits/food buyers and sellers/producers within UMYAFP. ACs/Districts to regularly scout for food producers among our members especially those who are finding it hard to market their products. They shall update the NEC who shall find willing buyers and/or transporters.	Outreach Ministry Team, subject to overall supervision of the National Executive Committee	Yearlong	
	WESLEY-Wesleyan Estates for Sustainable Living and Empowered Yearning families	To proclaim the Good News by liberating households from bondage of housing insecurity.	1 WESLEY conceptualized	Partnership with Gawad Kalinga and/or Habitat for Humanity to establish houses for low-income families using idle church lands.	Outreach Ministry Team, subject to overall supervision of the National Executive Committee	Yearlong	
	Livelihood Programs	To provide opportunities for economic growth.		Partnership with cooperatives and institutions.		Yearlong	

Create joy-filled discipleship movement among members towards young adults	SigaSIG-SIGArilyo'y Sama-samang Iwan at Gapiin	To proclaim the Good News by liberating individuals from smoking.		Posts/Programs of Lung Center of the Philippines for Smoking Cessation Referral shall be disseminated through social media, with NEC linking inquiring individuals appropriately. (Info dissemination)	Outreach Ministry Team, subject to overall supervision of the National Executive Committee	Yearlong	
	Parents and Encouragers Network (PEN)	To provide support to parents especially to those parenting differently-abled children		NEC to post supportive tips and networks for UMYAFers who have differently-abled children	Outreach Ministry Team	Yearlong	

Proposed Activities in the Annual, District, and Local Church Levels for consideration, according to contexts and needs analysis

Core Outcome	Activities	Proposed Target	Level In-Charge
Curate spaces to allow communities to benefit from bold love in action	Regular Tree Planting per Year/Tree Growing	10 Trees Planted per Year per Local Church	Planting- Local church/Clusters Coordination- District Monitoring- Annual
	Election Forum and Prayer Rally for Just and Peaceful Elections	1 Forum conducted per Local Church and/or District per Election Year	Local/District

	KaMALig Hub- Kapatirang Mapag-alaga At Ligtas , where UMYAFP identify strategic local churches or church facilities to serve as evacuation/storage hubs	1 KaMALig per District, with regular visit/stockpiling every 6 months	District, with Local and Annual levels providing support
	MODEL/MODELL-V/MODE Missions (Medical-Optical-Dental-Evangelical-Legal-Livelihood-Veterinary)	1 MODEL/MODELL-V/MODE Mission per Annual Conference per year	Any level, with immediate higher level providing financial/logistics support
	Power in the Blood , a voluntary blood letting drive to help meet the annual shortfall of 800,000 bags of blood in the Philippines	At least 800 bags of blood donated per year nationwide thru UMYAF-led blood drives	District and local
	Bakunahang Bayan, where UMYAF will work with government offices and other businesses to provide free/cheap vaccines especially on flu, pneumonia, and cervical cancer		Any level, with immediate higher level providing financial/logistics support
	FAITH Garden (Food Available In The House) of edible vegetables managed by UMYAF with harvests given for free or for low price		Local, with District and Annual working to supply seedlings and gardening needs
	Training/Development of Mental Health Advocates/ Paralegals/ First Aiders/ HIV AIDS advocates		Any level, with immediate higher level providing financial/logistics support. There shall be a designated lead of the Advocates/First Aiders/Paralegals who shall refer clients. Client intake can be through Facebook pages of the Fellowship.
	Participation/Organization of Ecumenical Worship Services especially during Week		Local/District

	of Prayer for Christian Unity (January)		
	Participation in the Brigada Eskwela and/or School Supplies Distribution		Any level, with immediate higher level providing financial/logistics support
	Seminars/Fora on UMC Social Principles, Mental Health, Violence against Women and Children, HIV-AIDS, First Aid, Climate Change, Disaster Response, etc.		Any level, with immediate higher level providing financial/logistics support. National- Conduct Social Principles 101 and Coaching Session with Board of Church and Society
	Participation in Earth Hour		Participation- Local church/Clusters Information- District
	3M- Metodistang Malinis at Masinop , promoting CLAYGO and usage of reusable/washable food utensils in the events of the Fellowship		All levels
	HIMSOG- Healthier Methodists Serving Our God , comprised of health-related seminars and activities/exercises especially during fellowships		All levels
	Livelihood Programs		Any level, with immediate higher level and the National providing financial/logistics support
	PWD concerns		Any level, with immediate higher level and National providing financial/logistics support

D. Witness (Lead: Witness Program Ministry Team, Executive Secretary)

National Level

Core Outcome	Program Name	Objectives	Target Result	Strategy	Implementer	Time Frame	Budget
Cultivate courageous Christ-centered leaders in the Fellowship, in the Church and in the communities	Witness Policies Development and Coordination	To provide direction and support to all levels of the Fellowship in their conduct of their respective Witness-related programs	Coordinated Witness services throughout the country, especially the provision of the following: • Technical Support and Guidance Papers to Witness Heads • Linkaging lower levels to funding institutions and/or experts	Memoranda, letters, and/or social media posts will be made and distributed to remind, inspire and guide the Fellowship. Moreover, NEC shall also link parts of the Fellowship to possible sources of logistical/financial support.	Witness Ministry Team, subject to overall supervision of the National Executive Committee	Yearlong	
	Lakbay Newsletter (Witness Flagship)	To produce newsletters that will serve as a resource for evangelism, revival, and soul winning	100 copies of Lakbay distributed per year	NEC to form Editorial Board Editorial Board to curate articles that are informative, inspiring, and evangelizing Printed and online copies to be made available	Witness Ministry Team	Yearlong	

	Evangelion: National UMYAFP Evangelism Team	To develop a worship team that may be tapped to do revivals in ACs, Districts, and Local Churches	1 Evangelion Team formed	1 Evangelion Team is formed from volunteers, under the Witness Ministry Team. They are to have at least quarterly fellowships, on top of practices. Evangelion Team is encouraged to produce 1 new song per year. ACs/Districts/LCs in need of evangelistic team shall coordinate with NEC	Witness Ministry Team	Yearlong	
	Adopt-a-Place for Mission Church Support	To provide support to small churches in places/provinces where UMC is relatively new or non-existent	1 place (province) supported especially small churches	NEC shall work with Bishops/ACs to identify a province prioritized for support. Through the Bishops, NEC and partners shall provide human and financial support to church plants there for two years. Each district shall identify one mission church/worshipping congregation that it	Witness Ministry Team	Yearlong	

				shall support with the ACs materially.			
	Website Revival Project	To provide a centralized access point for resources for Christian life	1 website revived	NEC to revive umyafp.org	Witness Ministry Team	Yearlong	

Proposed Activities in the Annual, District, and Local Church Levels for consideration, according to contexts and needs analysis

Core Outcome	Activities	Proposed Target	Level In-Charge
Cultivate courageous Christ-centered leaders in the Fellowship, in the Church and in the communities	One-on-One and Large Group Evangelisms and Revivals	1 District- and Local level Evangelistic Campaign and Revival led by UMYAFP per year 1 Annual-level Evangelistic Campaign and Revival led by UMYAFP per biennium	All levels
	Distribution of Medical/Bereavement Aids to members and non-members Jail/Hospital/Orphanage Regular Visitations House-to-House Visitations of Inactive/Sick Members OFW Ministries		Local church, with immediate higher levels providing support

	Support a Seminarian/ Student Deaconess Campaign Church Workers' Support and Appreciation Projects Chaplaincy/Monitoring of 4Ps, Probationers, CICLs, drug use victims, institutions, and communities		
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E. Finance and Resource Management (Lead: Auditor, Finance Officer, President)

To support the mentioned programs, a total of PHP1,000,000 is to be raised through the following, to be led by the Finance Cluster (Finance Officer, Auditor, President) [*- National Level]:

1. Selling of merchandise*
2. Collection of 10% of unappropriated funds as apportionment from immediate lower levels*
3. Collection of minimal Annual Membership Fees by local chapters
4. Linkaging with institutions and grant-giving agencies, and preparation of grant proposals*
5. **SEGURO- Sensible Economic Guardianship of UMYAFP members towards Risk-reduction and Opportunities protection** (UMYAFP Group Life, Accident, and Health Insurance)*
6. Creation of UMYAFP Financial Policies and Recordkeeping Guidelines*
 - a. 5% of Budget for DRRM as Quick Response Fund

V. ANNEX

PROPOSED UMYAFP GENERAL DISCIPLESHIP PATHWAY (following BEA, MEA, and DEA contexts)

THIS SUMMARIZES WHAT UMYAFP SHALL DO GIVEN EXISTING EA PRIORITIES AND FOLLOWING THE BOOK OF DISCIPLINE.

